

STRATEGIC PLAN

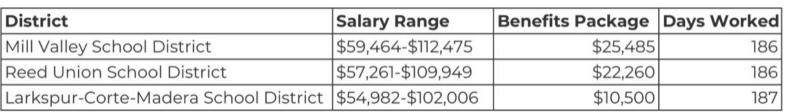
Objective 2: Supported Staff Attract, develop, and retain excellent staff in a quality work environment. **✓ MET**

Strategy A: Target total staff compensation in top quartile of comparable districts. **✓ MET**

TEACHER SALARY & BENEFITS

Approved November 14, 2019

2019-20 Comparisons





- Average Mill Valley School District teacher salary: \$98,025.
- In addition to negotiated raises, teachers advance according to our **salary schedule**.
- A two-year contract has been reached with the Mill Valley Teachers Association and the Mill Valley School District.

3.26% Negotiated Salary Increase for 2019-20 +\$500 one-time, off-schedule payment, prorated by FTE 3.00% Negotiated Salary Increase for 2020-21

• MVSD pays 100% of cost for Employee **benefits**, 100% of cost for Employees plus a spouse or child, and 79-90% of cost for families. Includes Medical, Dental, and Vision.

WHAT ELSE MAKES MVSD A GREAT PLACE TO WORK?

- Funding support from Kiddo! including Strategic Plan Innovation Grants
- Being a part of the wonderful Mill Valley community 75% of Mill Valley School District teachers live within 10 miles of our schools
- Certificated Librarians
- Certificated Counselors

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